Lowton West Primary School



School Uniform Policy

Date policy reviewed: March 2023

Ratified by Governing Body:

Mr B. Cunliffe (Chair of Governors)
Mrs J. Westhead (Headteacher)

Review date: March 2024

Lowton West Primary School School Uniform Policy

Aiming High Together



School Vision

To inspire, achieve and succeed, we will aim high and build dreams and futures together.

Mission Statement

Providing the highest quality education, care and support for the whole school community.

Our mission statement is based on RESPECT:

- R = Recognising the needs of the individual child
- E = Ensuring a unique and engaging curriculum
- S = Supporting each other to learn and achieve
- P = Passionate about providing the highest quality education
- **E** = Encouraging creativity, self expression and imagination
- **C** = Creating confident, resilient, life long learners
- T = The voice of everybody is heard

All the above statements help us to understand how we can all make a positive contribution to the school and the wider community.

We will do this through our core values:

- Respect
- Resilience
- Kindness
- Confidence

We also, at Lowton West Primary School, strive to develop and uphold British Values.

The five British values that the Government has identified for schools to focus on are: -

- Democracy
- The Rule of Law
- Individual liberty and mutual respect and tolerance of those with different faiths and beliefs
- Developing personal and social responsibility
- Respect for British Institutions

There are more details on how our school demonstrates and develops these British Values in our British Values Policy and on our website.

Rationale

We believe that the wearing of uniform encourages children to have a sense of belonging and of being part of the community. It is an outward expression of the school's identity and promotes a feeling of pride and equality. In addition, we believe that the wearing of a uniform contributes to helping children understand that they come to school to work and learn.

We have carefully considered and analysed the impact of this policy on equality and the possible implications for pupils with protected characteristics, as part of our commitment to meet the Public Sector Equality Duty (PSED) requirement to have due regard to the need to eliminate discrimination, advance equality of opportunity and foster good relations.

Aims

- To ensure that children wear clothing which is safe, smart and practical.
- To promote a sense of pride in their school and a sense of identity.
- To promote Lowton West Primary School as a Learning Community where we expect the highest standards.
- To promote the image of the school within the local area and the community.
- To ensure that children feel equal to their peers in terms of appearance and to eliminate competition amongst children in relation to what they wear.
- To ensure that the uniform is simple, good quality and reasonably priced.

The Role of Parents

We believe that one of the responsibilities of parents is to ensure that their child has the correct uniform and PE kit, and that it is clean, in good repair and that the child's name is written on all items. If a parent has difficulties for any reason with fulfilling this request, they are asked to speak confidentially to a senior member of staff to discuss the issues.

The Role of Governors

The Governing Body supports the Headteacher in implementing the school uniform policy. It considers all representations from parents regarding the uniform policy and liaises with the Headteacher to ensure that the policy is implemented fairly. It is the governors' responsibility to ensure that the school uniform meets all regulations concerning equal opportunities. Governors ensure that the school uniform policy enables children to dress sensibly, in clothing that is hardwearing, safe and practical.

UNIFORM REQUIREMENTS

Winter Uniform:

Grey trousers

Grey skirt/ pinafore

Pale blue short-sleeved polo shirt with or without the school logo (no shirts or blouses are allowed)

Maroon sweatshirt or cardigan with or without the school logo

Plain white or grey socks or grey tights (no patterns).

Black socks may be worn with long trousers.

Black Shoes (no trainers, no leisure shoes and no boots unless medically necessary).

Shoes should not have high heels and should not be slip-on shoes (for health and safety reasons).

Coat suitable for winter/ wet weather

Summer Uniform:

Grey trousers

Plain grey shorts may be worn

Grey skirt/ pinafore

Pale blue short-sleeved polo shirt with or without the school logo

Maroon sweatshirt or cardigan with or without the school logo.

Plain white or grey socks.

Red and white checked dress – to be worn with white socks only. Please note that dresses with a white collar are allowed, but the rest of the dress should be checked Dresses with a full plain white top (from the waist upwards) are not allowed.

Black Shoes (no trainers, no leisure shoes and no boots unless medically necessary).

Shoes should not have high heels and should not be slip-on shoes (for health and safety reasons).

Plain sun hat

Spare black pumps are located in the school office and children will be asked to wear these if they do not have the correct footwear.

P.E. Kit

Children should come into school in their P.E. kits on their given P.E. days. The P.E. kit is as follows:

- A plain white t-shirt (no football/rugby shirts).
- Plain black shorts
- Black pumps or trainers (for outside)

During the winter a tracksuit may be worn, for P.E.

Tracksuits should be plain black. No large logos.

Please Note:

The P.E. kit is part of the school uniform and should be considered as important as wearing uniform during other lessons.

Please mark all items of clothing with your child's name and class.

Swimming Kit

All children attending school swimming sessions should bring in, for swimming, the following:

- Swimming costume (no bikinis)
- Swimming trunks
- Towel
- Swimming cap (if your child has long hair).

If your child has a verruca/wart on their foot, they are to wear a verruca sock for the swimming lesson

School bags

- We encourage all pupils to purchase a school reading bag for their reading diaries and reading books
- A small rucksack (please do not send your child with a large rucksack as the cloakroom space is limited). If your child's bag is too large, a class teacher will speak with you in relation to this. We appreciate parental support in this matter as cloakrooms with too many oversized bags become messy and unsafe.

Uniform Regulations

Clothing

- Uniform must be clearly named;
- Baseball caps should only be worn at break and lunchtimes outside of the school building;
- All items of clothing and personal kit must be marked with the pupil's name. This will help in recovering lost property.
- > Uniform is to be worn smartly and with pride.
- Children must not wear hooded sweatshirts in school.

Footwear

- Pupils need to wear appropriate footwear which supports the feet and keeps them warm and dry;
- > Flip flops, jelly shoes, white trainers, crocs or similar, slippers or fashion boots must not be worn:
- > No heels higher than 1 inch are allowed;
- > Trainers should only be worn at break times or PE sessions;

Hair, make up and jewellery

- ➤ Hair should not obscure a pupil's vision. Children with long hair (shoulder length), wherever possible, should have their hair tied back. If children have long hair that isn't tied back, they will not be allowed to do PE. However, school will have spare bobbles if needed for PE so that pupils can tie their hair back if needed.
- ➤ Hair elastics must be plain. Colourful or patterned hair accessories, including bows, flowers and large, colourful head bands are not part of our school uniform and should not be worn in school.
- ➤ Plain, thin headbands and simple bobbles (or scrunchies) are allowed in the school colours (i.e. maroon or grey)
- ➤ Nail varnish must not be worn in school (parents will be asked to come and remove it immediately if it is);
- Make up is not permitted.
- Wrist watches are not allowed to be worn;
- Stick on tattoos are not allowed.
- > Shaved patterns in eyebrows are not allowed.
- Jewellery, including earrings and retainers, is not allowed. If a pupil needs to wear a piece of jewellery for medical or religious reasons it must be removed for physical activity or practical lessons as this is a health and safety risk. Children are not allowed to wear jewellery for PE lessons and will not be allowed to participate in PE lessons if they are wearing earrings or retainers. Both staff and pupils are not allowed to cover a pupil's earrings with plasters for PE.

Advice on the Uniform Regulations

❖ If you are planning for your child to have his/ her ears pierced, it would be advisable to book for the very start of the Summer period so that the six-week period of not taking them out will have finished by the time they return to school.

Pupil Non-Compliance

Teachers can discipline pupils for breaching the school's rules on appearance or uniform. This should be carried out in accordance with the school's published behaviour policy.

The Governing Board would ask you to support the school by complying with this policy. It our aim to work together with parents to ensure together we reinforce the ethos of the school.

Information about where the school uniform can be purchased is available on the school website.

Further Guidance

The Equality Act 2010 and schools: departmental advice for school leaders, school staff, governing bodies and local authorities (UK Government Department for Education)

<u>School uniforms: guidance for schools</u> (UK Government Department for Education, November 2021)

https://www.equalityhumanrights.com/en/advice-and-guidance/preventing-hair-discrimination-schools